*Amended 15 December 2003

HUMAN RESOURCES OFFICE CALIFORNIA NATIONAL GUARD P.O. BOX 269101 SACRAMENTO, CA 95826-9101

ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-006

Mobile Equipment Repairer Inspector *R9565000/A *WG-5801-11/10/08 \$20.30 - \$23.66 ph \$19.52 - \$22.88 ph *\$17.78 - \$20.74 ph

ANNOUNCEMENT DATE: 11 December 2003 CLOSING DATE: 13 January 2004

SELECTING OFFICIAL: Inspection Supervisor/Shop Superintendent

APPOINTMENT FEATURES: Excepted Service

Warrant Officer/Enlisted Grade

POSITION LOCATION: CSMS – Stockton, CA

POSITION WILL BE FILLED AT THE WG-11/10 LEVEL BASED UPON QUALITY OF EXPERIENCE

APPLICANTS NOT MEETING FULL QUALIFICATIONS FOR THE WG-11/10 POSITION INDICATED BELOW, MAY BE CONSIDERED FOR THE WG-08 TRAINEE, IF QUALIFIED. STATEMENT-OF-DIFFERENCE OF QUALIFICATION REQUIREMENTS FOR EACH ARE INDICATED.

This position is located in the Inspection and Quality Control Section of a CSMS or MATES with direct support maintenance. Its primary purpose is to serve as an inspector of a mix of heavy mobile and automotive vehicles and equipment and electronic equipment.

- 1. **AREA OF CONSIDERATION**: **Statewide** . All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Army National Guard.
- 2. **CONDITIONS OF EMPLOYMENT**: a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).
- 3. MILITARY GRADE AVAILABLE: WARRANT OFFICER THROUGH CW4/ENLISTED GRADE THROUGH E-9. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN WARRANT OFFICER THROUGH CW4/ENLISTED GRADE CONTINUED ON NEXT PAGE

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THROUGH E-9 OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.

4. QUALIFICATION REQUIREMENTS:

- *a. **Mobile Equipment Repairer Inspector, WG-5801-11/10/08, General**: Experience, education or training which demonstrates the candidate has enough knowledge of equipment to be able to do routine jobs, simple preventive maintenance tasks, and is able to use common tools and equipment in the line of work.
- *b. Mobile Equipment Repairer Inspector, WG-11/10, Specialized: Must have 18 months specialized experience which demonstrates a broad knowledge of equipment assembly, installation, repair, etc.; in the use of dosimeters, oscilloscopes, ohmmeters, and other related equipment; in the use of technical manuals, maintenance directives and publications as they relate to repair and inspection of equipment; which reflects accurate use of blueprints, schematics, diagrams, etc.; in teaching procedures, principles, and knowledge related to trade and craft practices; in production control, work schedule planning, development and implementation of procedures, interpreting technical data, etc.
- *c. **Mobile Equipment Repairer Inspector, WG-08 (Trainee), Specialized:** Must have 15 months specialized experience in the same knowledges, skills, abilities, and personal characteristics as indicated for the WG-11/10.
- *IF SELECTED AS TRAINEE, THE APPOINTEE MAY BE NON-COMPETITIVELY PROMOTED TO WG-11/10 UPON MEETING FULL QUALIFICATIONS AND RECOMMENDATION OF SUPERVISOR.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

- d. Must possess and maintain a valid and current California driver's license.
- e. **Substitution of Education for Specialized Experience**: Study successfully completed in a college, university, technical, or vocational school may be substituted for experience at the rate of one year of study (30 semester hours or 20 classroom hours of instruction per week) for 6 months of experience. Courses must be directly related to the work of the position.

TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED

- 5. **KNOWLEDGES, SKILLS, AND ABILITIES**: The following knowledges, skills, and abilities will be used to determine the best qualified applicants from which selection will be made.
 - a. Knowledge of equipment assembly, installation, repair, etc.
- b. Skill in the use of test measurement and diagnostic equipment such as oscilloscopes, ohmmeters, dosimeters, etc.

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- c. Skill in the interpretation of technical manuals, maintenance directives, and publications as they relate to repair and inspection of equipment.
 - d. Skill in reading and interpreting blueprints, schematics, diagrams, etc.
- e. Ability to teach procedures, principles, and knowledge related to trade and craft practices.
- f. Ability to facilitate production using judgment and analysis in areas such as determining work time, preparing and implementing procedures, interpreting technical data, etc.

SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN WO: 25, 91, 131A: ENL: CMF 31, 35, 51, 55, 63, 88, 92.

MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.

INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION.IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.

SUBMIT APPLICATIONS TO THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.

ALL APPLICATIONS MUST BE SIGNED & DATED

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER